THE PUBLICATION OF THE TEXAS STATE FLORISTS' ASSOCIATION

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August 2012

TSFA Member Spotlight — Chad Freytag, Freytag's Florist, Austin Frequently Asked Questions from Texas Workforce Commission • Focus on Design



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AUGUST 2012 ■ VOLUME XXXVIII ■ NUMBER 8



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P.O. Box 170760 • Austin, Texas 78717 512.834-0361 • FAX 512.834-2150 • 800.375-0361 • www.tsfa.org • E-mail: txsfa@sbcglobal.net

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Patrick Berry

Letter From the President

This past year seems to have passed more quickly than any year in my life. I know that as we get older time always seems to accelerate, but my time as president of TSFA seemed to pass like a comet in the sky. One minute it is there and then, poof, it's gone! We've all heard the saying, "Time flies when you're having fun", and that is exactly the way it's been. I've had a blast being president of TSFA, but I knew all along that it would be FUN, and it has been a

Hein Verver.....

John Cochrum

When I say that I've enjoyed participating in TSFA, what I am really saying is that I have enjoyed all the people involved in TSFA. After all, that is what TSFA is; an association of like minded people with common goals. There are a ton of people to whom I owe a debt of gratitude. First and foremost, I am grateful to YOU, the TSFA member. Without you there

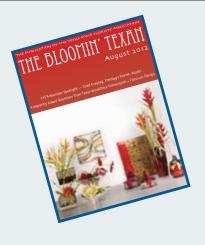
would be no need for a president to guide the association because there would be no association. Thank you from the bottom of my heart for being a member of this great organization. Whether you take an active part in TSFA or not, you are the backbone of the association. If you have never served on a committee or volunteered at a convention or taken a design class or business class... why not? You are missing an opportunity to make lifelong friends with some remarkable people as well as to have some valuable learning experiences and... wait for it.... tons of FUN! I am very serious about this. It is FUN to participate actively in TSFA. Please consider it!

There are, of course, a large number of folks who do participate on a very regular basis in the many, varied aspects of TSFA, and many have been doing this for years! They have been doing it for years because not only is it FUN, it is very rewarding to them. I can attest to this personally. Since we just had another outstanding convention which was held in Fredericksburg, I would like to extend my gratitude and admiration to Jack Cross AAF TMFA for doing another outstanding job as Convention Chair, along with Design Symposium Co-Chairs Renee Dahl TMFA, Peggy Franklin TMF, and Pat Shirley-Becker AIFD TMFA for their dazzling work! It was another great convention and these folks along with a lot of other TSFA volunteers have worked diligently for the past year to make it so. These conventions don't just happen. There is a lot of planning and hard work behind the scenes to put it all together. Thanks to everybody who volunteered to make it another great TSFA convention!

Thank you to my board of directors for your time, energy, insight and support. I have enjoyed working with you all this past year and I am looking forward to working with the returning members when I also return to the board next year as the immediate past president. Also, I would like to give a huge shout-out to all the committee chairs and committee members for all your hard work, time and dedication to TSFA. I appreciate you all more than you know. Thanks to all the past presidents for setting the bar so high and for your valued advice. I am looking forward to working even more closely with you to pull off TSFA's 100th Year convention in 2014. And, of course, thank you Dianna! TSFA is so fortunate to have you as its Executive Director. I can't imagine being the president of TSFA without your guiding hand, influence, counsel and diplomacy. Thank you for making my job easy and for allowing me to have FUN! Last, but certainly not least, thank you to my wife Marilyn for putting up with all the time that I was away from the house and the greenhouse. You are my rock and I could not have done this without your support. And thanks to all of my employees in Dallas and Austin for keeping things tied down when I was not there when you needed me. I have been blessed to have such great people working for me for so many years.

While there will always be challenges to managing any association like TSFA, I feel good about TSFA's future. TSFA will not only survive, but it will prosper thanks to all of you who care so much about it. Thank you all for making my year so great. May God bless you all.

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Dianna Nordman AAF **Editor** Barb Donovan **Production**

2011-2012 TSFA Bloomin' Texan Editorial **Advisory Board** Ann Cain **Bruce Easley AAF TMFA** Jimmy Klepac Dov E. Kupfer AIFD Sandy Ramirez TMFA Rey Rodriguez AAF CFD TMFA Judy Rutledge AAF TMFA **Shirley Tullos**

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P.O. Box 170760 Austin, TX 78717 Office: (512) 834-0361 FAX: (512) 834-2150 Toll Free: (800) 375-0361 www.tsfa.org Email: txsfa@sbcglobal.net Member Spotlight

Name: Chad Freytag

Shop: Freytag's Florist, Austin, Texas

Year in Industry:13

Family: Wife Jordan, Sons Reed and Case

Favorite place to go to get away: Somewhere outside. Not

real picky.

How did you get into the floral industry? Family business.

Years involved with TSFA: I have been involved in TSFA ever since I can remember. I started in the Future Florist program

years ago.

Passion(s): Hunting and fishing.

Greatest accomplishment: It is a constant challenge to be a good parent. I hope that is my greatest accomplishment one day.

Who is your hero? I'd have to say my dad. He has worked hard his whole life to grow a great family business and to make sure we never had to go without. Of course, my mom would have to go on this list as well, because she had to deal with my sister and me while he was working.

Words of Wisdom? I don't think I've earned the right to answer this one yet. Maybe in a few years.

What would you be doing if you weren't in the floral industry? I hope I never have to find out.





Frequently asked questions from employers

Reprinted from Texas Business Today

The following questions were compiled from past Texas Business Conferences around the state and from Texas employers who called the Employer Hotline.

Employer Resources

Q: I would like to get a copy of TWC's book, Especially for Texas Employers. Can you please tell me how to go about getting a copy and how much it costs?

A: TWC's book, *Especially for Texas Employers*, is available online free of charge at http://www.twc.state.tx.us/news/efte/tocmain.html. You can also order a free copy of the book by going to this link: http://www.twc.state.tx.us/news/efte/tocmain2.html and clicking on "Click here to request a printed version." Once you click on that link, an e-mail will pop up addressed to the department that mails out the books.

Q: I want to subscribe to *Texas Business Today*. What do I do to subscribe?

A: An employer can e-mail a request to subscribe to TWC-Updates@ businessink.com, or a request can be mailed to our address. Note: The above e-mail address is only for *Texas Business Today* requests such as discon-

tinuing subscription, change of address requests, or requests for additional copies of the newsletter. Be sure the request includes the company name and address where it is to be sent.

Q: Where can I get the required workplace posters?

A: The required TWC posters can be ordered at no cost through our unemployment tax services on our website at http://www.twc.state. tx.us/ui/tax/emtaxinfo.html, or you can fax your request to (512) 936-3205. Be sure your fax request includes your TWC account number, your address for mailing posters, and the number of posters you need printed in English or Spanish (Spanish-language posters are not a requirement). You also can order posters by calling (512) 463-2747 or by contacting your local TWC tax office. A list of our TWC tax offices around the state can be found at http://www.twc.state.tx.us/ui/tax/ taxoff.html. Required posters from other agencies can also be printed using links on our website at http:// www.twc.state.tx.us/ui/lablaw/ posters.html.

Q: How much does it cost to list a local job opening on WorkInTexas.com?

A: Job listings on WorkInTexas.com, TWC's job-matching website, are free.



TSFA may feature your design in an upcoming issue of the "Bloomin' Texan" and on TSFA's FaceBook Page. Email your design photos along with your name and telephone number. You may win a \$50 gift card, sponsored by the

Florist Federal Credit Union – www.thefloristffcu.org.



Submit photos along with a brief description for these upcoming issues:

Issue	Subject	Deadline	
October	Fall Festivals	August 30	
November	Be Thankful	September 30	
December	Jingle All The Way	October 30	

Congratulations to our August Winner:

Winner: Brenda White Shop: Claybar Floral Shop

Beaumont, Texas
Subject: August Sympathy

A family wanted something bright and full of life for the burial of their father's cremains. I adapted this to fit over the large vault at the ceremony. Using decorative wire and Lily Grass, I created the dome, then filled the wreath with Yellow Sunflowers, Blue Thistle, Red Roses, Orange Alstromeria and Croton leaves with various

Greenery. Congratulations Brenda!



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Complete contact information for each exhibitor is listed in TSFA's July Yearbook.



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Quick Takes

Advanced Marketing Institute

Emotional Marketing Value Headline Analyzer (aminstitute.com/headline/)

This free tool will analyze your headline to determine the Emotional Marketing Value (EMV) score. Reaching your customers in a deep and emotional way is a key to successful copywriting, and your headline is unquestionably the most important piece of copy you use to reach prospects.

Your headline will be analyzed and scored based on the total number of EMV words it has in relation to the total number of words it contains. This will determine the EMV score of your headline.

In addition to the EMV score, you will find out which emotion headline most impacts:

Intellectual

Words which are especially effective when offering products and services that require reasoning or careful evaluation.

Empathetic

Words which resonate in with Empathetic impact often bring out profound and strong positive emotional reactions in people.

Spiritual

Words which have the strongest potential for influence and often appeal to people at a very deep emotional level.



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David Kurio Floral Designs, Austin, TX

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Nicola Parker TMFA, g johnson's floral images, Houston, TX

Fredericksburg Convention & Visitors Bureau — BLOOMS OVER FREDERICKSBURG DELIVERY

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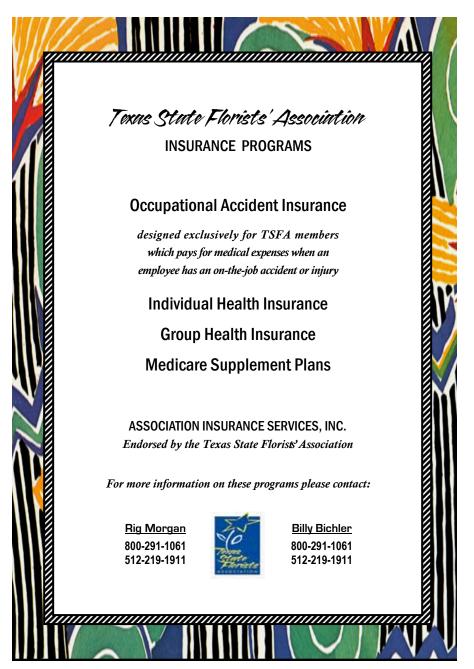
TSFA Congratulates the Newest Texas Master Florists!

On June 16, 2012, 10 Texas Certified Florist Program students took and passed their Texas Master Florist Exam at The Benz School of Floral Design on the Texas A&M University campus.



Congratulations to:

Richard "Ace" Berry TMF Shana Brittain TMF Karl "Tony" Goodman TMF Johnny Hackett TMF Sheri Jentsch TMF Lisa Mason TMF Mikaela May TMF Ann Marie Payne TMF Barbara Volk- Tunnell TMF Courtney Wilson TMF



In Memorium

Linda Ruth Young

Linda Ruth Young was born on July 23, 1953 to Melvin Clearance Williams and Ethel Mae Priestley Williams in Corpus Christi, Texas.

Linda was a member of East Side Baptist Church where she was in mission, the drama department, greeters, church transporter and church janitorial. She also did nursing home ministry. Linda did tax preparation, fed the homeless and was a part of a gospel group, All of God's Children.

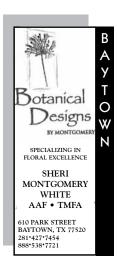
Linda Young was a cherished friend and employee of the Southern Floral Company family for eleven years. She departed this life May 15, 2012.

She married Lawrence Lewis Sr. and to this union, five sons were bom. She later married Elliot Young. Both husbands preceded her in death.

She is also preceded in death by her mother, Ethel Mae Williams, father, Melvin Williams; brothers, Rosevelt Williams and Charles Lee Williams; sisters, Sally Elaine Williams and Maxine Trask; nephews, David Lamar Williams and Thomas Triggs III, and niece, Wanda Jean Williams.

She leaves to cherish her memory her sons, Arthur Lee Lewis, Arton Lewis (Ashley) of Austin, Lawrence Lewis, Edward Lewis (Nichole) of Port Arthur, TX, Ashton Lewis (Kim) of Austin; god daughter, Shaniquan Phlucos; sisters, Gloria Jean Pollard of Peoria, IL, Ida Mae Tina of Soledad, CA., Mary Pete (Charles) of Austin, Vcra Seuagal (Wilbert); brothers, James Williams Sr. (Lorraine) of Victoria, TX and Melvin Williams (Athie) of Corpus Christi, TX; 7 grandchildren; 7 great-grandchildren; sister-in-law, Vemell Williams; brother-in-law, Derick Trask; aunts, uncles, nieces and nephews and a host of other relatives and friends.

Memorial contributions may be made to the Texas Floral Endowment, PO Box 170760, Austin, TX 78717.



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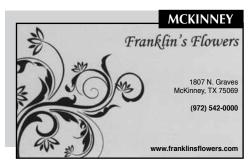






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Amanda Brantley, Cedar Creek High School 793 Union Chapel Rd, Cedar Creek TX 78612 (512) 772-7300 • (512) 772-7309 abrantley@bisdtx.org

Mindi Britt, Sincerely Yours 309 N. Wall, Iowa Park, TX 76367 (940) 592-2493 • (940) 592-8345 (Fax) mindibritt@yahoo.com

Cyndi Brown, Nimitz High School 2116 Marsh Lane #2101, Carrollton, TX 75006 (214) 695-7727 cbrown@irvingisd.net

Johnnie Brown, J. Keen's Florist 1746 Hwy 12, Vidor, TX 77662 (409) 769-8118 jkeensflorist@yahoo.com

Vanessa Budd, HEB, Store 404 12400 Hwy 71 W, Austin, TX 78738 (512) 263-0528 budd.vanessafm@yahoo.com

Kaleigh Burnett, Georgetown ISD 4490 East University Ave, Georgetown, TX 78626 (512) 9431800 • (512) 943-1819 (Fax) krburnett2007@aol.com

James Burrage, Knapp Flower Shop PO Box 3157, Galveston, TX 77550 (409) 763-8581 • (409) 763-6313 knapp@knappflowershop.com

Melinda Catching, Love's Floral & Gifts 123 W Cameron Road, Rockdale, TX 76567 (512) 446-2558 onlymcat@yahoo.com

DeeAnna Cates, Whole Foods Market 801 Lamar Blvd, Arlington, TX 76011 (817) 461-9362 • (817) 495-2581 deeanna.cates@wholefoods.com

Cathy S. Colley, HEB, Store 031 11409 Whitewing, Austin, TX 78753 (512) 966-0520 colleycathy@yahoo.com

Carol Conlee, Remembrance Flower Shop 414 Palo Pinto St, Weatherford, TX 76086 (817) 594-2751 remembrance@flash.net

Cyndi Desamarais, Wolfe Wholesale Florist 1500 Primrose, Waco, TX 76708 (254) 752-3351 • (254) 754-7783 (Fax) sales@wolfeflorist.com Joan Engen, St. Theresa Catholic Church 5836 Brittlyns Court, Austin, TX 78730 (512) 589-9778 joan@eciaustin.com

Aleta Eversley, Jenae's Flowers LLC 600 Indian Trail, Suite 201 Harker Heights, TX 76548 (254) 680-4077 • (254) 690-0100 (Fax) sales@jenaesflowers.com

Annie Fentz, Pressed Garden 10616 Mellow Meadows, Austin, TX 78750 (512) 992-0003 annie@pressedgarden.com

Carol Fisher, The Blooming Idea 8008 Ashlane Way, The Woodlands, TX (281) 465-4288

Diana Galaviz, Central Market Westgate 12120 Scribe Dr, Austin, TX 78759 (512) 467-7497 dianagalaviz@gmail.com

Jennyfer Gann, Awesome Blossom PO Box 725, Rio Vista, TX 76093 (254) 307-7097 awesomeblossom325@hotmail.com

Arin Garris, Remembrance Flower Shop 414 Palo Pinto St, Weatherford, TX 76086 (817) 594-2751 remembrance@flash.net

Elizabeth Green, Buna ISD PO Box 1087, Buna, TX 77612 (409) 994-4831 egreen@bunaisd.net

Liz Green, Buna High School 585 Parks St, Silsbee, TX 77656 (713) 499-9181 holsterliz@yahoo.com

Rey Gregorio, Neiman Marcus 3400 Palm Way, Austin, TX 78758 (512) 719-1208 • (512) 719-1255 (Fax) john_a_sanchez@neimanmarcus.com

Christy Gustafson, HEB, Store 476 12001 Dessau #1022, Austin, TX 78754 (254) 644-2528 ckelly3411@yahoo.com

Brittany Hall, Angleton High School 311 Veselka Rd, Freeport, TX 77541 (832) 465-5969 bhall@angletonisd.net

Sandra Harpin, HEB, Store 592 128 Kodiak Dr., Round Rock, TX 78664 (512) 636-9333 s592fm@heb.com

Nathan Harwell, Greenboxfloral.com 1842 Matador St, Abilene, TX 79605 (325) 692-7763 Robin Hermes, Cuero ISD 1275 Old Cuero Rd, Yoakum, TX 77995 (832) 444-3775 rhermes@cueroisd.org

Sue Hughes, Awesome Blossom PO Box 725, Rio Vista, TX 76093 (254) 307-7097 awesomeblossom325@hotmail.com

Julie Knox, HEB, Store 068 5800 W. Slaughter Lane, Austin, TX 78749 (512) 301-9770 s068fm@heb.com

Tara Lawson, HEB, Store 591 700 Wiley Hutto, TX 78634 (512) 269-9691 txsunflower85@yahoo.com

Lacey Lilley, Lexington ISD PO Box 88, Lexington, TX 78947 (713) 855-9650 laceylilley@gmail.com

Whitney Magouyrk 2707 Overview, Round Rock, TX 78681

Nichole Martin, HEB Plus, Store 014 303 Wallace St, Kyle, TX 78640 (512) 699-7485 s014fa@heb.com

Lisa Mason TMF, Alene's Florist 392 Old Ewing Rd, Lufkin, TX 75901 (936) 635-6197 lisamason.39239@yahoo.com

Steve McAnally, Fredericksburg Farms PO Box 1157, Fredericksburg, TX 78624 (830) 997-0960 steve@ffarms.com

Sally McGary, HEB Grocery 29002 S Main, Taylor, TX 76574 (512) 629-8919 sallymcgary@yahoo.com

Hilarie McLaughlin, Central Market 1412 Green Forest Dr, Austin, TX 78745 (512) 716-5754 hillymack@yahoo.com

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Joy Niday, Niday Flower Shop, Inc. 12450 Beamer Road, Houston, TX 77089 (281) 787-8324 • (281) 484-5335 (Fax) joyride1955@aol.com

Benito Ornelas, St. Theresa Catholic Church 12104 Hispania Ct, Austin, TX 78727 (512) 689-7089 b_ornelas12@yahoo.com

Bridget Parker, HEB, Store 024 590 Mesquite Dr, Cedar Creek, TX 78612 (512) 653-4118 bbparker@austin.rr.com

Belinda Pruett, Colleyville Florist 5121 B Thompson Terrace, Colleyville, TX 76034 (817) 281-5147

Cythina Rangel, HEB Plus, Store 014 5401 S. FM 1626, Kyle, TX 78640 (512) 925-9651 s014fm@heb.com

Sylvia Reyes, HEB, Store 582 407 Kole Kole Ln, Bastrop, TX 78602 (512) 321-1011 Cathy Rider, Silver Orchid 6306 Amberly Place, Austin, TX 78759 (512) 343-8166 cathy_rider2004@yahoo.com

Connie Roberts, Queen Bee's Garden 200 E. Main St., Azle, TX 76020 (817) 444-2400 • (817) 444-2401 (Fax) queenbeesgarden@verizon.net

Cookie Shephard, FlowerFields Florist PO Box 817, Terrell, TX 75160 (972) 563-2252 flowerfieldflorist@sbcglobal.net

Rebecca L. Sherman AIFD, The Blooming Idea 1418 Highland Sage Lane, Spring TX 77373 (918) 530-1146 rebeccalynnsherman@yahoo.com

Jessica Smith 12947 Shady Grove Ln, Montgomery, TX 77356 (832) 510-4456

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Julie Townsend, HEB, Store 237 709 Delmar Drive, Georgetown, TX 78626 (512) 695-5590 operawomen35@yahoo.com

Lucy Trevino, HEB, Store 024 2201 S. Lakeline, Cedar Park, TX 78613 (512) 743-1685 Andrea Unterberger HEB, Store 024 3068 Bent Tree Loop, Round Rock, TX 78681 (512) 791-1771 jakabi99@yahoo.com

Valeria Vann, Couture Floral Design & Events 22503 Katy Freeway, Katy, TX 77450 (281) 398-4118 • (281) 646-0987 (Fax) info@couture-floral.com

Tamara Vaughn, Remembrance Flower Shop 414 Palo Pinto St, Weatherford, TX 76086 (817) 594-2751 remembrance@flash.net

Quinn Vazquez, HEB, Store 016 1104 Cottonwood Dr., Crowley, TX 76036 (512) 705-3277 s016fm@heb.com

Miranda Villarreal, HEB, Store 045 2406 Patsy Pkwy, Austin, TX 78744 (512) 903-3029 mcvwallace@hotmail.com

Lisa Whitman, LisaLyn Designs 74 Twin Ridge Parkway, Round Rock, TX 78664 (512) 218-4324 LisaLyn.Designs@gmail.com

Jessica Wilkins, Temple ISD 415 N 31st, Temple, TX 76573 (512) 818-7212 jessicawilkins@hotmail.com

TSFA CALENDAR OF EVENTS

September 2012

- **3** Labor Day
- Grandparents Day
- **16** Rosh Hashanah
- **22** First Day of Autumn
- **26** Yom Kippur

October 2012

- **8** Columbus Day
- **16** Bosses Day
- **31** Halloween

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